NHMA Muncipal Wage Data exported 2023/02/03 data provided in 2021 and 2022

data provided in 2021 and 2022 <u>Role</u>	Organization	Population	Salary Type Min	ximum Wage Rang	
Assistant Public Works Director (APWD)	Town of Shelburne	372	Hourly	\$26.25	\$26.25
Assistant Public Works Director (APWD)	Town of New Castle	968	Hourly	\$25.50	\$25.50
Assistant Public Works Director (APWD)	Town of New London	4,397	Hourly	\$27.90	\$41.84
Assistant Public Works Director (APWD)	Town of Northfield	4,829	Hourly	\$24.00	\$26.50
Assistant Public Works Director (APWD)	Town of Gilford	7,126	Salary	\$55,453.00	\$89,783.00
Assistant Public Works Director (APWD)	Town of Belmont	7,356	Hourly	\$24.69	\$35.97
Assistant Public Works Director (APWD)	City of Franklin	8,477	Salary	\$54,891.20	\$73,008.00
Assistant Public Works Director (APWD)	Town of Hanover	11,260	Salary	\$82,754.50	\$125,428.00
Assistant Public Works Director (APWD)	City of Lebanon	13,151	Salary	\$85,683.50	\$125,428.00
Assistant Public Works Director (APWD)	Town of Windham	13,592	Salary	\$69,384.20	\$84,337.70
Assistant Public Works Director (APWD)	Town of Windham	14,638	Salary	\$74,314.00	\$94,582.00
Assistant Public Works Director (APWD)	City of Laconia	15,951	Salary	\$66,143.00	\$91,851.80
Assistant Public Works Director (APWD)	City of Portsmouth	21,233	Salary	\$105,027.00	\$133,818.00
Assistant Public Works Director (APWD)	Town of Londonderry	24,129	Salary	\$80,678.40	\$102,217.00
Assistant Public Works Director (APWD)	Town of Merrimack	25,494	Salary	\$71,593.60	\$100,630.00
Assistant Public Works Director (APWD)	Town of Merrimack	25,494	Salary	\$71,593.60	\$100,630.00
Assistant Public Works Director (APWD)	Town of Salem	28,776	Salary	\$84,386.00	\$112,657.00
Assistant Public Works Director (APWD)	City of Nashua	86,494	Salary	\$90,483.70	\$119,104.00
Assistant Public Works Director (APWD)	City of Manchester	109,565	Salary	\$101,070.00	\$144,102.00
Building & Darities Manager (BFM)	Town of Monroe	788	Hourly	\$21.00	\$26.00
Building & Samp; Facilities Manager (BFM)	Town of Sunapee	3,365	Hourly	\$21.64	\$31.27
Building & Samp; Facilities Manager (BFM)	Town of Haverhill	4,697	Hourly	\$23.69	\$23.69
Building & Samp; Facilities Manager (BFM)	Town of Swanzey	7,230	Hourly	\$19.16	\$23.92
Building & Darry; Facilities Manager (BFM)	Town of Bow	7,519	Hourly	\$27.62	\$33.66
Building & Darry; Facilities Manager (BFM)	Town of Hampstead	8,523	Salary	\$54,240.00	\$81,406.90
Building & Samp; Facilities Manager (BFM)	Town of Pelham	12,897	Hourly	\$25.00	\$30.00
Building & Dr. Facilities Manager (BFM)	Town of Hooksett	13,451	Hourly	\$19.21	\$30.16
Building & Samp; Facilities Manager (BFM)	Town of Milford	15,115	Hourly	\$21.13	\$33.90
Building & Samp; Facilities Manager (BFM)	Town of Milford	15,115	Hourly	\$14.00	\$22.95
Building & Samp; Facilities Manager (BFM)	City of Portsmouth	21,233	Salary	\$58,965.40	\$75,669.00
Building & Samp; Facilities Manager (BFM)	City of Rochester	29,752	Salary	\$66,051.00	\$88,531.00
Building & Samp; Facilities Manager (BFM)	City of Dover	29,987	Salary	\$80,995.20	\$117,562.00
Building & Samp; Facilities Manager (BFM)	City of Nashua	86,494	Salary	\$60,591.80	\$79,757.00
Building & Duilding & Samp; Facilities Manager (BFM)	City of Manchester	109,565	Salary	\$77,106.00	\$109,935.00
Deputy Public Works Director (DPWD)	Town of New Castle	968	Salary	\$10,000.00	\$10,000.00
Deputy Public Works Director (DPWD)	Town of Newbury	2,072	Hourly	\$29.16	\$29.16
Deputy Public Works Director (DPWD)	Town of Rindge	6,014	Salary	\$61,598.10	\$86,973.50
Deputy Public Works Director (DPWD)	Town of Swanzey	7,230	Salary	\$82,513.00	\$103,064.00
Deputy Public Works Director (DPWD)	Town of Belmont	7,356	Salary	\$59,458.70	\$86,620.10
Deputy Public Works Director (DPWD)	City of Portsmouth	21,233	Salary	\$105,027.00	\$133,818.00
Deputy Public Works Director (DPWD)	Town of Merrimack	25,494	Salary	\$83,449.60	\$116,854.00
Deputy Public Works Director (DPWD)	Town of Salem	28,776	Salary	\$84,386.00	\$112,657.00
Deputy Public Works Director (DPWD)	City of Dover	29,987	Salary	\$87,089.60	\$126,131.00
Deputy Public Works Director (DPWD)	City of Dover	29,987	Salary	\$87,089.60	\$126,131.00
Deputy Public Works Director (DPWD)	City of Concord	42,695	Salary	\$90,792.00	\$128,253.00
Deputy Public Works Director (DPWD)	City of Manchester	109,565	Salary	\$101,070.00	\$144,102.00
Director of Community Services (DCS)	Town of Londonderry	24,129	Salary	\$44,851.20	\$48,328.00
Director of Community Services (DCS)	Town of Salem	28,776	Salary	\$77,386.00	\$105,387.00
Director of Community Services (DCS)	City of Dover	29,987	Salary	\$100,630.00	\$145,870.00
Director of Community Services (DCS)	City of Nashua	86,494	Salary	\$99,370.50	\$130,801.00
Director of Development Services (DDS)	City of Somersworth	11,766	Salary	\$88,951.00	\$108,226.00
Driver/Laborer (DRL)	Town of Groton	593	Hourly	\$12.47 \$16.00	\$20.12
Driver/Laborer (DRL)	Town of Bath	1,077	Hourly	\$16.00	\$19.00
Driver/Laborer (DRL)	Town of Sandwich	1,326	Hourly	\$20.00	\$22.00
Driver/Laborer (DRL)	Town of Grafton	1,340	Hourly	\$18.00	\$21.50
Driver/Laborer (DRL)	Town of Wilmot	1,358	Hourly	\$12.21	\$17.76
Driver/Laborer (DRL)	Town of Freedom	1,489	Hourly	\$19.00 \$17.00	\$21.00 \$17.16
Driver/Laborer (DRL)	Town of Alexandria	1,562	Hourly	\$17.00 \$17.00	\$17.16 \$22.00
Driver/Laborer (DRL)	Town of Alexandria	1,613	Hourly	\$17.00	\$23.00
Driver/Laborer (DRL)	Town of Sutton	1,837	Hourly	\$19.00 \$18.00	\$24.36 \$20.00
Driver/Laborer (DRL)	Town of Westmoreland		Hourly	\$18.00 \$15.00	\$20.00 \$24.71
Driver/Laborer (DRL)	Town of Marlborough	2,063	Hourly	\$15.00 \$18.55	
Driver/Laborer (DRL)	Town of Newbury	2,072	Hourly	\$18.55	\$23.50

NHMA Muncipal Wage Data exported 2023/02/03 data provided in 2021 and 2022

data provided in 2021 and 2022 <u>Role</u>	Organization	<b>Population</b>	Salary Type Minir	num Wage Rang Ma	ximum Wage Rang
Driver/Laborer (DRL)	Town of Andover	2,371	Hourly	\$20.00	\$24.00
Driver/Laborer (DRL)	Town of Dunbarton	2,758	Hourly	\$19.54	\$21.45
Driver/Laborer (DRL)	Town of Dunbarton	2,758	Hourly	\$14.84	\$16.27
Driver/Laborer (DRL)	Town of Bristol	3,054	Hourly	\$19.58	\$27.10
Driver/Laborer (DRL)	Town of Sunapee	3,365	Hourly	\$19.21	\$27.77
Driver/Laborer (DRL)	Town of Chesterfield	3,604	Hourly	\$16.00	\$20.00
Driver/Laborer (DRL)	Town of Wilton	3,677	Hourly	\$16.06	\$22.25
Driver/Laborer (DRL)	Town of Northwood	4,241	Hourly	\$9.99	\$22.32
Driver/Laborer (DRL)	Town of Lee	4,330	Hourly	\$23.92	\$23.92
Driver/Laborer (DRL)	Town of Danville	4,387	Hourly	\$24.01	\$24.01
Driver/Laborer (DRL)	Town of Haverhill	4,697	Hourly	\$21.21	\$23.69
Driver/Laborer (DRL)	Town of Brookline	4,991	Hourly	\$22.45	\$22.45
Driver/Laborer (DRL)	Town of Wakefield	5,078	Hourly	\$15.78	\$18.29
Driver/Laborer (DRL)	Town of Wakefield	5,078	Hourly	\$15.78	\$18.29
Driver/Laborer (DRL)	Town of Charlestown	5,114	Hourly	\$14.56	\$24.00
Driver/Laborer (DRL)	Town of Loudon	5,317	Hourly	\$18.04	\$22.17
Driver/Laborer (DRL)	Town of New Boston	5,321	Hourly	\$12.52	\$16.71
Driver/Laborer (DRL)	Town of Jaffrey	5,457	Hourly	\$20.23	\$26.38
Driver/Laborer (DRL)	Town of Kingston	6,025	Hourly	\$21.83	\$25.60
Driver/Laborer (DRL)	Town of Pembroke	7,115	Hourly	\$15.20	\$22.05
Driver/Laborer (DRL)	Town of Gilford	7,126	Hourly	\$13.00	\$21.05
Driver/Laborer (DRL)	Town of Swanzey	7,230	Hourly	\$18.24	\$22.78
Driver/Laborer (DRL)	Town of Belmont	7,356	Hourly	\$15.34	\$21.83
Driver/Laborer (DRL)	Town of Belmont	7,356	Hourly	\$17.43	\$24.81
Driver/Laborer (DRL)	Town of Bow	7,519	Hourly	\$20.53	\$25.02
Driver/Laborer (DRL)	City of Franklin	8,477	Hourly	\$12.27	\$16.58
Driver/Laborer (DRL)	Town of Hampstead	8,523	Hourly	\$16.83	\$22.44
Driver/Laborer (DRL)	Town of Barrington	8,576	Hourly	\$19.99	\$26.89
Driver/Laborer (DRL)	Town of Weare	8,785	Hourly	\$18.39	\$23.93
Driver/Laborer (DRL)	Town of Hooksett	13,451	Hourly	\$17.40	\$27.33
Driver/Laborer (DRL)	Town of Windham	13,592	Hourly	\$21.50	\$26.15
Driver/Laborer (DRL)	Town of Durham	14,638	Hourly	\$20.72	\$23.22
Driver/Laborer (DRL)	Town of Milford	15,115	Hourly	\$15.78	\$25.31
Driver/Laborer (DRL)	City of Portsmouth	21,233	Hourly	\$19.33	\$22.50
Driver/Laborer (DRL)	Town of Londonderry	24,129	Hourly	\$20.43	\$30.62
Driver/Laborer (DRL)	Town of Hudson	24,467	Hourly	\$21.34	\$29.10
Driver/Laborer (DRL)	City of Rochester	29,752	Hourly	\$15.89	\$21.53
Driver/Laborer (DRL)	City of Dover	29,987	Hourly	\$18.89	\$27.38
Driver/Laborer (DRL)	City of Concord	42,695	Hourly	\$18.64	\$27.00
Driver/Laborer (DRL)	City of Nashua	86,494	Hourly	\$24.26 \$13.45	\$24.26
Driver/Laborer (DRL)	City of Manchester	109,565	Hourly	\$13.43	\$19.16
Facilities Manager (C-FM)	Town of Stoddard	1,232	Hourly	\$22.00	\$25.00
Facilities Manager (C-FM)	Town of Freedom	1,489	Hourly	\$19.00	\$20.00
Facilities Manager (C-FM)	Town of Chester	4,768	Hourly	\$25.00	\$25.00
Facilities Manager (C-FM)	Town of Auburn	4,953	Hourly	\$18.59	\$27.08
Facilities Manager (C-FM)	Town of Hanover	11,260	Salary	\$61,532.60	\$93,262.90
Facilities Manager (C-FM)	City of Lebanon	13,151	Salary	\$76,273.60	\$102,942.00
Facilities Manager (C-FM)	City of Laconia	15,951	Salary	\$49,153.00	\$69,466.00
Facilities Manager (C-FM)	City of Portsmouth	21,233	Hourly	\$28.35	\$36.38
Facilities Manager (C-FM)	Town of Londonderry	24,129	Salary	\$73,012.00	\$93,458.10
Facilities Manager (C-FM)	City of Concord	42,695	Salary	\$82,264.00	\$119,122.00
Facilities Manager (C-FM)	City of Nashua	86,494	Hourly	\$34.56	\$34.56
Facilities Manager (C-FM)	City of Manchester	109,565	Salary	\$58,823.80	\$83,868.70
Fleet Maintenance Manager (FMM)	Town of Pembroke	7,115	Hourly	\$18.09	\$26.24
Fleet Maintenance Manager (FMM)	Town of Gilford	7,126	Hourly	\$25.06	\$40.57
Fleet Maintenance Manager (FMM)	Town of Bow	7,519	Hourly	\$29.03	\$35.36
Fleet Maintenance Manager (FMM)	Town of Hanover	11,260	Salary	\$61,532.60	\$93,262.90
Fleet Maintenance Manager (FMM)	City of Lebanon	13,151	Hourly	\$31.42	\$42.42
Fleet Maintenance Manager (FMM)	City of Portsmouth	21,233	Hourly	\$31.23	\$40.07
Fleet Maintenance Manager (FMM)	City of Dover	29,987	Hourly	\$33.70	\$48.89
Fleet Maintenance Manager (FMM)	City of Dover	29,987	Hourly	\$33.70	\$48.89
Fleet Maintenance Manager (FMM)	City of Concord	42,695	Salary	\$82,264.00	\$119,122.00
Fleet Maintenance Manager (FMM)	City of Nashua	86,494	Salary	\$68,670.70	\$90,391.20
Fleet Maintenance Manager (FMM)	City of Manchester	109,565	Salary	\$82,503.50	\$117,630.00

NHMA Muncipal Wage Data exported 2023/02/03 data provided in 2021 and 2022

data provided in 2021 and 2022 Role	Organization	Population	Salary Type Mir	nimum Wage Rang Maximu	m Wage Rang
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Grounds Worker (GRND)	Town of Orange	331	Hourly	\$18.00	\$18.00
Grounds Worker (GRND)	Town of Newington	753	Hourly	\$22.84	\$25.84
Grounds Worker (GRND)	Town of Jefferson	1,107	Hourly	\$12.29	\$20.00
Grounds Worker (GRND)	Town of Francestown	1,562	Hourly	\$16.60	\$16.60
Grounds Worker (GRND)	Town of Dublin	1,597	Hourly	\$15.00	\$15.00
Grounds Worker (GRND)	Town of Newbury	2,072	Hourly	\$19.09	\$19.09
Grounds Worker (GRND)	Town of Grantham Town of Bristol	2,985	Hourly	\$20.60 \$18.79	\$23.06 \$26.00
Grounds Worker (GRND) Grounds Worker (GRND)	Town of Wilton	3,054 3,677	Hourly Hourly	\$18.79 \$11.33	\$26.00 \$16.13
Grounds Worker (GRND)	Town of Fremont	4,283	Hourly	\$15.00	\$20.00
Grounds Worker (GRND)	Town of Enfield	4,582	Hourly	\$17.85	\$17.85
Grounds Worker (GRND)	Town of Alton	5,250	Hourly	\$17.00	\$23.00
Grounds Worker (GRND)	Town of Wolfeboro	6,269	Hourly	\$16.19	\$23.13
Grounds Worker (GRND)	Town of Gilford	7,126	Hourly	\$13.00	\$21.05
Grounds Worker (GRND)	Town of Swanzey	7,230	Hourly	\$16.55	\$20.66
Grounds Worker (GRND)	Town of Bow	7,519	Hourly	\$22.66	\$27.62
Grounds Worker (GRND)	City of Franklin	8,477	Hourly	\$12.78	\$17.25
Grounds Worker (GRND)	Town of Hampstead	8,523	Hourly	\$16.83	\$22.44
Grounds Worker (GRND)	Town of Hanover	11,260	Hourly	\$18.06	\$27.39
Grounds Worker (GRND)	Town of Hooksett	13,451	Hourly	\$14.99	\$23.55
Grounds Worker (GRND)	Town of Milford	15,115	Hourly Hourly	\$14.00 \$21.30	\$15.00 \$24.70
Grounds Worker (GRND) Grounds Worker (GRND)	City of Portsmouth Town of Hudson	21,233 24,467	Hourly	\$21.30 \$21.34	\$24.79 \$29.10
Grounds Worker (GRND)	City of Rochester	29,752	Hourly	\$18.45	\$26.40
Grounds Worker (GRND)	City of Dover	29,987	Hourly	\$20.32	\$29.40
Grounds Worker (GRND)	City of Nashua	86,494	Hourly	\$22.73	\$22.73
Grounds Worker (GRND)	City of Nashua	86,494	Hourly	\$22.73	\$22.73
Grounds Worker (GRND)	City of Manchester	109,565	Hourly	\$16.49	\$23.48
Heavy Equipment Operator (HEO)	Town of Marlow	742	Hourly	\$21.12	\$21.12
Heavy Equipment Operator (HEO)	Town of Bath	1,077	Hourly	\$19.00	\$23.00
Heavy Equipment Operator (HEO)	Town of Wilmot	1,358	Hourly	\$21.08	\$26.64
Heavy Equipment Operator (HEO)	Town of Freedom	1,489	Hourly	\$23.00	\$26.00
Heavy Equipment Operator (HEO)	Town of Francestown	1,562	Hourly	\$22.03	\$22.03
Heavy Equipment Operator (HEO)	Town of Dublin	1,597	Hourly	\$19.00	\$20.00
Heavy Equipment Operator (HEO)	Town of Lyndeborough	1,683	Hourly	\$18.50	\$26.30
Heavy Equipment Operator (HEO)	Town of Marlborough	2,063	Hourly	\$15.00	\$24.71
Heavy Equipment Operator (HEO)	Town of Holderness	2,108	Hourly	\$18.50	\$25.25
Heavy Equipment Operator (HEO)	Town of New Hampton		Hourly	\$14.50	\$19.00
Heavy Equipment Operator (HEO)	Town of Andover	2,371	Hourly	\$20.00	\$25.00
Heavy Equipment Operator (HEO)	Town of Sunapee	3,365	Hourly	\$21.64	\$31.27
Heavy Equipment Operator (HEO)	Town of Sunapee	3,365	Hourly	\$21.64 \$20.20	\$31.27 \$27.23
Heavy Equipment Operator (HEO) Heavy Equipment Operator (HEO)	Town of Wilton Town of Gilmanton	3,677 3,777	Hourly Hourly	\$20.20 \$15.37	\$21.41
Heavy Equipment Operator (HEO)	Town of Fremont	4,283	Hourly	\$19.00	\$25.00
Heavy Equipment Operator (HEO)	Town of Enfield	4,582	Hourly	\$26.41	\$26.41
Heavy Equipment Operator (HEO)	Town of Haverhill	4,697	Hourly	\$23.69	\$25.50
Heavy Equipment Operator (HEO)	Town of Wakefield	5,078	Hourly	\$18.34	\$21.68
Heavy Equipment Operator (HEO)	Town of Alton	5,250	Hourly	\$22.64	\$33.64
Heavy Equipment Operator (HEO)	Town of Loudon	5,317	Hourly	\$20.00	\$20.00
Heavy Equipment Operator (HEO)	Town of New Boston	5,321	Hourly	\$19.24	\$25.70
Heavy Equipment Operator (HEO)	Town of Jaffrey	5,457	Hourly	\$23.38	\$30.48
Heavy Equipment Operator (HEO)	Town of Hopkinton	5,589	Hourly	\$20.01	\$28.02
Heavy Equipment Operator (HEO)	Town of Hillsborough	6,011	Hourly	\$16.80	\$25.53
Heavy Equipment Operator (HEO)	Town of Rindge	6,014	Hourly	\$17.78	\$24.26
Heavy Equipment Operator (HEO)	Town of Kingston	6,025	Hourly	\$26.00	\$28.00
Heavy Equipment Operator (HEO) Heavy Equipment Operator (HEO)	Town of Wolfeboro Town of Swanzey	6,269 7,230	Hourly Hourly	\$19.70 \$22.81	\$28.14 \$28.49
Heavy Equipment Operator (HEO)	Town of Belmont	7,256	Hourly	\$22.81 \$19.71	\$28.49
Heavy Equipment Operator (HEO)	Town of Bow	7,519	Hourly	\$22.66	\$27.62
Heavy Equipment Operator (HEO)	Town of Hollis	7,684	Hourly	\$20.08	\$24.69
Heavy Equipment Operator (HEO)	City of Franklin	8,477	Hourly	\$15.61	\$20.96
Heavy Equipment Operator (HEO)	Town of Barrington	8,576	Hourly	\$19.99	\$26.89
Heavy Equipment Operator (HEO)	Town of Hanover	11,260	Hourly	\$20.95	\$31.71
Heavy Equipment Operator (HEO)	Town of Hooksett	13,451	Hourly	\$19.01	\$29.85
Heavy Equipment Operator (HEO)	Town of Durham	14,638	Hourly	\$22.30	\$25.15
Heavy Equipment Operator (HEO)	Town of Milford	15,115	Hourly	\$17.38	\$27.88

NHMA Muncipal Wage Data exported 2023/02/03 data provided in 2021 and 2022

data provided in 2021 and 2022					
Role	<u>Organization</u>	<b>Population</b>	Salary Type Min	<u>imum Wage Rang Ma</u>	ximum Wage Rang
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Heavy Equipment Operator (HEO)	Town of Milford	15,115	Hourly	\$18.24	\$29.29
Heavy Equipment Operator (HEO)	City of Portsmouth	21,233	Hourly	\$22.35 \$22.87	\$26.01 \$34.30
Heavy Equipment Operator (HEO)	Town of Londonderry	24,129	Hourly	\$22.87	\$34.30
Heavy Equipment Operator (HEO) Heavy Equipment Operator (HEO)	Town of Hudson Town of Merrimack	24,467 25,494	Hourly	\$24.82 \$20.05	\$34.08 \$27.26
Heavy Equipment Operator (HEO)	Town of Salem	28,776	Hourly Hourly	\$20.03 \$22.50	\$27.20 \$29.07
Heavy Equipment Operator (HEO)	City of Rochester	29,752	Hourly	\$18.45	\$26.40
Heavy Equipment Operator (HEO)	City of Dover	29,987	Hourly	\$20.32	\$29.40
Heavy Equipment Operator (HEO)	City of Concord	42,695	Hourly	\$20.52 \$20.58	\$29.84
Heavy Equipment Operator (HEO)	City of Nashua	86,494	Hourly	\$26.51	\$26.63
Heavy Equipment Operator (HEO)	City of Manchester	109,565	Hourly	\$20.17	\$28.78
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Highway Department Manager (HYMR)	Town of Marlow	742	Hourly	\$30.09	\$30.09
Highway Department Manager (HYMR)	Town of Marlow	742	Hourly	\$30.09	\$30.09
Highway Department Manager (HYMR)	Town of Marlborough	2,063	Salary	\$54,590.00	\$54,590.00
Highway Department Manager (HYMR)	Town of Sandown	5,986	Salary	\$112,424.00	\$112,424.00
Highway Department Manager (HYMR)	Town of Kingston	6,025	Salary	\$87,975.00	\$87,975.00
Highway Department Manager (HYMR)	Town of Litchfield	8,271	Hourly	\$30.64	\$38.76
Highway Department Manager (HYMR)	Town of Hampstead	8,523	Salary	\$51,399.00	\$68,533.00
Highway Department Manager (HYMR)	Town of Pelham	12,897	Salary	\$70,091.00	\$75,257.50
Highway Department Manager (HYMR)	Town of Durham	14,638	Hourly	\$25.53	\$31.73
Highway Department Manager (HYMR)	Town of Milford	15,115	Salary	\$55,229.30	\$87,238.50
Highway Department Manager (HYMR)	City of Portsmouth	21,233	Hourly	\$31.23	\$40.07
Highway Department Manager (HYMR)	Town of Merrimack	25,494	Salary	\$71,593.60	\$100,630.00
Highway Foreman (HWF)	Town of Monroe	788	Hourly	\$19.00	\$24.00
Highway Foreman (HWF)	Town of Jefferson	1,107	Hourly	\$25.00	\$35.00
Highway Foreman (HWF)	Town of Sandwich	1,326	Hourly	\$22.40	\$22.75
Highway Foreman (HWF)	Town of Wilmot	1,358	Hourly	\$21.08	\$26.64
Highway Foreman (HWF)	Town of Sutton	1,837	Hourly	\$20.90	\$25.42
Highway Foreman (HWF)	Town of Newbury	2,072	Salary	\$108,000.00	\$108,000.00
Highway Foreman (HWF)	Town of New Hampton		Hourly	\$20.00	\$23.50
Highway Foreman (HWF)	Town of Andover	2,371	Hourly	\$20.00	\$25.00
Highway Foreman (HWF)	Town of Grantham	2,985	Hourly	\$27.82	\$31.39
Highway Foreman (HWF)	Town of Bristol	3,054	Hourly	\$22.16	\$30.67
Highway Foreman (HWF)	Town of Sunapee	3,365	Hourly	\$27.79	\$40.14
Highway Foreman (HWF)	Town of Wilton	3,677	Hourly	\$24.50	\$32.06
Highway Foreman (HWF)	Town of Gilmanton Town of Northwood	3,777	Hourly	\$18.68	\$24.79
Highway Foreman (HWF) Highway Foreman (HWF)	Town of Lee	4,241 4,330	Hourly Hourly	\$22.89 \$24.95	\$34.62 \$24.95
Highway Foreman (HWF)	Town of Danville	4,387	Hourly	\$37.27	\$37.27
Highway Foreman (HWF)	Town of Enfield	4,582	Hourly	\$28.07	\$28.07
Highway Foreman (HWF)	Town of Newton	4,603	Hourly	\$17.76	\$20.16
Highway Foreman (HWF)	Town of Wakefield	5,078	Hourly	\$20.87	\$28.41
Highway Foreman (HWF)	Town of Rye	5,298	Hourly	\$28.89	\$35.53
Highway Foreman (HWF)	Town of New Boston	5,321	Hourly	\$20.35	\$28.82
Highway Foreman (HWF)	Town of Sandown	5,986	Hourly	\$27.30	\$27.30
Highway Foreman (HWF)	Town of Hillsborough	6,011	Hourly	\$23.13	\$31.41
Highway Foreman (HWF)	Town of Rindge	6,014	Hourly	\$20.66	\$28.46
Highway Foreman (HWF)	Town of Kingston	6,025	Hourly	\$33.00	\$33.00
Highway Foreman (HWF)	Town of Wolfeboro	6,269	Hourly	\$25.15	\$35.92
Highway Foreman (HWF)	Town of Pembroke	7,115	Hourly	\$19.19	\$27.90
Highway Foreman (HWF)	Town of Swanzey	7,230	Hourly	\$27.10	\$33.84
Highway Foreman (HWF)	Town of Belmont	7,356	Hourly	\$22.66	\$32.25
Highway Foreman (HWF)	Town of Bow	7,519	Hourly	\$32.04	\$39.02
Highway Foreman (HWF)	City of Franklin	8,477	Hourly	\$19.32	\$25.84
Highway Foreman (HWF)	Town of Barrington	8,576	Hourly	\$23.75	\$31.94
Highway Foreman (HWF)	City of Somersworth	11,766	Hourly	\$27.34	\$33.25
Highway Foreman (HWF)	Town of Pelham	12,897	Hourly	\$26.06	\$34.01
Highway Foreman (HWF)	Town of Hooksett	13,451	Hourly	\$19.83	\$39.01
Highway Foreman (HWF)	Town of Durham	14,638	Hourly	\$23.91	\$29.60
Highway Foreman (HWF)	Town of Milford	15,115	Hourly	\$21.13	\$33.90
Highway Foreman (HWF)	City of Portsmouth	21,233	Hourly	\$28.35	\$36.38
Highway Foreman (HWF)	Town of Londonderry	24,129	Hourly	\$25.46	\$38.20
Highway Foreman (HWF)	Town of Hudson	24,467	Hourly	\$29.06	\$40.11
Highway Foreman (HWF)	Town of Merrimack	25,494	Hourly	\$23.40	\$38.06
Highway Foreman (HWF)	Town of Salem	28,776	Hourly	\$26.27	\$33.94
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NHMA Muncipal Wage Data exported 2023/02/03 data provided in 2021 and 2022

data provided in 2021 and 2022					
Role	<u>Organization</u>	<b>Population</b>	Salary Type Mini	mum Wage Rang Ma	ximum Wage Rang
Highway Foreman (HWF)	City of Rochester	29,752	Salary	\$62,000.00	\$84,000.00
Highway Foreman (HWF)	City of Dover	29,987	Hourly	\$29.16	\$42.27
Highway Foreman (HWF)	City of Concord	42,695	Hourly	\$24.08	\$34.86
Highway Superintendent (HWS)	Town of Rumney	1,480	Hourly	\$20.00	\$22.00
Highway Superintendent (HWS)	Town of Dublin	1,597	Salary	\$59,895.00	\$59,895.00
Highway Superintendent (HWS)	Town of Fitzwilliam	2,396	Hourly	\$21.25	\$31.37
Highway Superintendent (HWS)	Town of Bristol	3,054	Hourly	\$32.94	\$45.60
Highway Superintendent (HWS)	Town of Sunapee	3,365	Salary	\$84,614.00	\$122,304.00
Highway Superintendent (HWS)	Town of Fremont	4,283	Hourly	\$23.00	\$25.00
Highway Superintendent (HWS)	Town of Enfield	4,582	Salary	\$70,876.00	\$70,876.00
Highway Superintendent (HWS)	Town of Northfield	4,829	Salary	\$68,000.00	\$75,000.00
Highway Superintendent (HWS)	Town of Charlestown	5,114	Salary	\$86,549.00	\$86,549.00
Highway Superintendent (HWS)	Town of Harlinton	5,457	Salary	\$76,498.00	\$99,935.00
Highway Superintendent (HWS)	Town of Hopkinton	5,589	Hourly	\$23.17	\$32.43
Highway Superintendent (HWS)	Town of Farmington Town of Gilford	6,786 7,126	Hourly Hourly	\$25.00 \$25.06	\$32.50 \$40.57
Highway Superintendent (HWS) Highway Superintendent (HWS)	Town of Litchfield	8,271	Hourly	\$30.64	\$38.76
Highway Superintendent (HWS)	City of Concord	42,695	Salary	\$82,264.00	\$119,122.00
riigiiway Superintendent (11w3)	City of Concord	42,093	Salary	\$62,204.00	\$119,122.00
Janitor (JNTR)	Town of Errol	291	Hourly	\$15.30	\$15.30
Janitor (JNTR)	Town of Dorchester	355	Hourly	\$14.00	\$14.00
Janitor (JNTR)	Town of Shelburne	372	Hourly	\$13.50	\$13.50
Janitor (JNTR)	Town of Groton	593	Hourly	\$10.50	\$15.12
Janitor (JNTR)	Town of Francestown	1,562	Hourly	\$16.89	\$22.58
Janitor (JNTR)	Town of Dublin	1,597	Hourly	\$15.00	\$15.00
Janitor (JNTR)	Town of Dublin	1,597	Hourly	\$15.00	\$15.00
Janitor (JNTR)	Town of Alexandria	1,613	Hourly	\$14.00	\$17.00
Janitor (JNTR)	Town of Lyndeborough		Hourly	\$13.52	\$19.23
Janitor (JNTR)	Town of Webster	1,872	Hourly	\$17.00	\$22.00
Janitor (JNTR)	Town of Westmoreland	1,874	Stipend	\$5,486.00	\$5,486.00
Janitor (JNTR)	Town of Alstead	1,937	Hourly	\$17.50	\$17.50
Janitor (JNTR)	Town of Kensington	2,124	Hourly	\$15.00	\$25.00
Janitor (JNTR)	Town of Hampton Falls	2,236	Hourly	\$12.18	\$17.26
Janitor (JNTR)	Town of Dunbarton	2,758	Hourly	\$15.09	\$16.72
Janitor (JNTR)	Town of Sunapee	3,365	Hourly	\$16.16	\$23.37
Janitor (JNTR)	Town of Wilton	3,677	Hourly	\$11.33	\$16.13
Janitor (JNTR)	Town of Lee	4,330	Hourly	\$17.25	\$21.17
Janitor (JNTR)	Town of Newton	4,603	Hourly	\$16.90	\$17.40
Janitor (JNTR)	Town of Haverhill	4,697	Hourly	\$12.50	\$13.50
Janitor (JNTR)	Town of Chester	4,768	Hourly	\$15.00	\$15.00
Janitor (JNTR)	Town of Charlestown	5,114	Hourly	\$13.13	\$13.13
Janitor (JNTR)	Town of Alton	5,250	Hourly	\$15.46	\$20.86
Janitor (JNTR)	Town of Loudon	5,317	Hourly	\$13.24	\$13.24
Janitor (JNTR)	Town of Pembroke	7,115	Hourly	\$12.04	\$17.45
Janitor (JNTR)	Town of Swanzey	7,230	Hourly	\$13.61	\$17.00
Janitor (JNTR)	Town of Bow	7,519	Hourly	\$16.86	\$20.53
Janitor (JNTR)	Town of Hampstead	8,523	Hourly	\$15.07	\$20.09
Janitor (JNTR)	Town of Barrington	8,576	Hourly	\$15.30 \$16.35	\$20.56 \$24.78
Janitor (JNTR) Janitor (JNTR)	Town of Hanover City of Lebanon	11,260 13,151	Hourly Hourly	\$16.35 \$18.31	\$24.78 \$24.71
Janitor (JNTR)	Town of Hooksett	13,451	Hourly	\$17.13	\$23.98
Janitor (JNTR)	Town of Milford	15,115	Hourly	\$14.00	\$23.98
Janitor (JNTR)	Town of Milford	15,115	Hourly	\$8.72	\$14.79
Janitor (JNTR)	City of Portsmouth	21,233	Hourly	\$19.33	\$22.50
Janitor (JNTR)	Town of Londonderry	24,129	Hourly	\$19.52	\$27.40
Janitor (JNTR)	Town of Hudson	24,467	Hourly	\$20.37	\$25.77
Janitor (JNTR)	Town of Merrimack	25,494	Hourly	\$15.98	\$22.97
Janitor (JNTR)	Town of Salem	28,776	Hourly	\$18.36	\$23.72
Janitor (JNTR)	City of Rochester	29,752	Hourly	\$15.89	\$21.53
Janitor (JNTR)	City of Dover	29,987	Hourly	\$15.21	\$22.06
Janitor (JNTR)	City of Concord	42,695	Hourly	\$14.70	\$21.25
Janitor (JNTR)	City of Nashua	86,494	Hourly	\$14.66	\$23.57
Janitor (JNTR)	City of Nashua	86,494	Hourly	\$14.66	\$23.57
Janitor (JNTR)	City of Manchester	109,565	Hourly	\$11.74	\$16.76
Mechanic (MEC)	Town of Sunapee	3,365	Hourly	\$23.39	\$33.81

NHMA Muncipal Wage Data exported 2023/02/03 data provided in 2021 and 2022

data provided in 2021 and 2022	0	D 14	a m w	W D M	· w p
Role	<u>Organization</u>	<b>Population</b>	Salary Type Minn	mum Wage Rang Ma	ximum Wage Rang
Machania (MEC)	Taum of Enfal4	4.592	Handr	\$20.40	\$29.40
Mechanic (MEC) Mechanic (MEC)	Town of Enfield Town of Northfield	4,582 4,829	Hourly Hourly	\$28.49 \$23.50	\$28.49 \$26.50
Mechanic (MEC)	Town of Wakefield	5,078	Hourly	\$18.69	\$20.30
Mechanic (MEC)	Town of Watterleto	5,114	Hourly	\$25.00	\$25.00
Mechanic (MEC)	Town of Alton	5,250	Hourly	\$23.36	\$30.49
Mechanic (MEC)	Town of Jaffrey	5,457	Hourly	\$24.54	\$32.02
Mechanic (MEC)	Town of Hopkinton	5,589	Hourly	\$23.17	\$32.43
Mechanic (MEC)	Town of Hillsborough	6,011	Hourly	\$19.70	\$41.00
Mechanic (MEC)	Town of Kingston	6,025	Hourly	\$27.00	\$27.00
Mechanic (MEC)	Town of Wolfeboro	6,269	Hourly	\$21.73	\$31.03
Mechanic (MEC)	Town of Gilford	7,126	Hourly	\$17.86	\$28.92
Mechanic (MEC)	Town of Swanzey	7,230	Hourly	\$22.81	\$28.49
Mechanic (MEC)	Town of Belmont	7,356	Hourly	\$22.66	\$32.25
Mechanic (MEC)	Town of Bow Town of Hollis	7,519	Hourly	\$23.82	\$29.03
Mechanic (MEC)	City of Franklin	7,684 8,477	Hourly Hourly	\$21.09 \$16.31	\$25.93 \$21.88
Mechanic (MEC) Mechanic (MEC)	Town of Barrington	8,576	Hourly	\$23.75	\$31.94
Mechanic (MEC)	Town of Weare	8,785	Hourly	\$23.30	\$26.76
Mechanic (MEC)	Town of Weare	11,260	Hourly	\$20.95	\$31.71
Mechanic (MEC)	Town of Hooksett	13,451	Hourly	\$20.89	\$36.13
Mechanic (MEC)	Town of Windham	13,592	Stipend	\$65.00	\$65.00
Mechanic (MEC)	Town of Durham	14,638	Hourly	\$23.91	\$29.60
Mechanic (MEC)	Town of Milford	15,115	Hourly	\$16.56	\$26.56
Mechanic (MEC)	Town of Milford	15,115	Hourly	\$17.38	\$27.88
Mechanic (MEC)	City of Portsmouth	21,233	Hourly	\$25.82	\$33.14
Mechanic (MEC)	Town of Hudson	24,467	Hourly	\$24.82	\$34.08
Mechanic (MEC)	Town of Merrimack	25,494	Hourly	\$20.34	\$28.87
Mechanic (MEC)	Town of Salem	28,776	Hourly	\$23.88	\$33.25
Mechanic (MEC)	City of Rochester	29,752	Hourly	\$24.60	\$33.73
Mechanic (MEC)	City of Dover	29,987	Hourly	\$23.48	\$34.06
Mechanic (MEC) Mechanic (MEC)	City of Concord City of Nashua	42,695 86,494	Hourly Hourly	\$22.75 \$29.13	\$32.93 \$29.13
Mechanic (MEC)	City of Manchester	109,565	Hourly	\$29.13 \$20.17	\$29.13 \$28.78
Weename (WEE)	City of Manchester	107,505	Hourry	\$20.17	\$20.76
Public Works Department Staff Person (LTPW)	Town of Dummer	304	Hourly	\$18.36	\$19.46
Public Works Department Staff Person (LTPW)	Town of Eaton	393	Hourly	\$20.00	\$27.00
Public Works Department Staff Person (LTPW)	Town of Groton	593	Hourly	\$11.13	\$16.03
Public Works Department Staff Person (LTPW)	Town of Jackson	816	Hourly	\$19.10	\$21.73
Public Works Department Staff Person (LTPW)	Town of Lyndeborough	1,683	Hourly	\$14.95	\$21.29
Public Works Department Staff Person (LTPW)	Town of Canterbury	2,352	Hourly	\$15.00	\$24.00
Public Works Department Staff Person (LTPW)	Town of Dunbarton	2,758	Hourly	\$23.31	\$25.71
Public Works Department Staff Person (LTPW)	Town of Fremont	4,283	Hourly	\$17.34	\$21.00
Public Works Department Staff Person (LTPW)	Town of Nottingham	4,785	Hourly	\$22.00	\$25.00
Public Works Department Staff Person (LTPW)	Town of Alton	5,250	Hourly	\$18.17	\$23.21
Public Works Department Staff Person (LTPW)	Town of Swonzay	5,986	Hourly	\$20.00	\$21.80
Public Works Department Staff Person (LTPW) Public Works Department Staff Person (LTPW)	Town of Swanzey City of Franklin	7,230 8,477	Hourly Hourly	\$18.10 \$12.27	\$22.80 \$16.58
Public Works Department Staff Person (LTPW)	Town of Hanover	11,260	Hourly	\$23.92	\$36.29
Public Works Department Staff Person (LTPW)	Town of Merrimack	25,494	Hourly	\$21.71	\$30.93
Public Works Department Staff Person (LTPW)	City of Dover	29,987	Hourly	\$17.58	\$27.38
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Public Works Director (PWD)	Town of Shelburne	372	Hourly	\$26.25	\$26.25
Public Works Director (PWD)	Town of New Castle	968	Salary	\$75,000.00	\$75,000.00
Public Works Director (PWD)	Town of New Hampton	2,165	Hourly	\$26.00	\$28.00
Public Works Director (PWD)	Town of Fitzwilliam	2,396	Salary	\$56,388.00	\$83,283.00
Public Works Director (PWD)	Town of Lee	4,330	Salary	\$81,600.00	\$81,600.00
Public Works Director (PWD)	Town of New London	4,397	Salary	\$77,230.00	\$115,814.00
Public Works Director (PWD)	Town of Enfield	4,582	Salary	\$94,600.00	\$94,600.00
Public Works Director (PWD)	Town of Northfield	4,829	Salary	\$68,000.00	\$75,000.00
Public Works Director (PWD)	Town of Brookline	4,991	Salary	\$75,906.00	\$75,906.00
Public Works Director (PWD)	Town of Pyo	5,078	Salary	\$65,180.00 \$80.558.40	\$89,080.00
Public Works Director (PWD) Public Works Director (PWD)	Town of Rye	5,298 5,589	Salary	\$80,558.40 \$74,753.00	\$99,091.20 \$104,654.00
Public Works Director (PWD)  Public Works Director (PWD)	Town of Hopkinton Town of Pembroke	5,589 7,115	Salary Salary	\$74,753.00 \$68,706.00	\$104,654.00
Public Works Director (PWD)	Town of Gilford	7,113 7,126	Salary	\$72,800.00	\$117,870.00
Public Works Director (PWD)	Town of Bow	7,519	Salary	\$89,606.40	\$109,179.00
Public Works Director (PWD)	Town of Hollis	7,684	Salary	\$86,242.50	\$106,067.00
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NHMA Muncipal Wage Data exported 2023/02/03 data provided in 2021 and 2022

data provided in 2021 and 2022			a		
Role	<u>Organization</u>	<b>Population</b>	Salary Type Min	imum Wage Rang <u>Ma</u>	ximum Wage Rang
Duklia Warles Director (DWD)	City of Franklin	0 477	Calami	¢01 102 40	¢107.515.00
Public Works Director (PWD)	City of Franklin	8,477 8,785	Salary	\$81,182.40	\$107,515.00
Public Works Director (PWD) Public Works Director (PWD)	Town of Weare Town of Hanover	11,260	Salary Salary	\$72,000.00 \$91,395.50	\$77,528.00 \$138,449.00
Public Works Director (PWD)	City of Somersworth	11,766	Salary	\$88,951.00	\$108,226.00
Public Works Director (PWD)	City of Lebanon	13,151	Salary	\$96,269.70	\$108,220.00
Public Works Director (PWD)	Town of Hooksett	13,451	Salary	\$89,159.00	\$124,832.00
Public Works Director (PWD)	Town of Windham	13,592	Salary	\$88,536.40	\$107,639.00
Public Works Director (PWD)	Town of Durham	14,638	Salary	\$90,597.00	\$123,420.00
Public Works Director (PWD)	Town of Milford	15,115	Salary	\$74,259.80	\$116,908.00
Public Works Director (PWD)	City of Laconia	15,951	Salary	\$84,364.30	\$106,078.00
Public Works Director (PWD)	City of Portsmouth	21,233	Salary	\$110,029.00	\$140,191.00
Public Works Director (PWD)	Town of Merrimack	25,494	Salary	\$92,456.00	\$129,064.00
Public Works Director (PWD)	Town of Salem	28,776	Salary	\$142,000.00	\$142,000.00
Public Works Director (PWD)	City of Dover	29,987	Salary	\$100,630.00	\$145,870.00
Public Works Director (PWD)	City of Concord	42,695	Salary	\$100,235.00	\$138,133.00
Public Works Director (PWD)	City of Nashua	86,494	Salary	\$113,105.00	\$148,880.00
Public Works Director (PWD)	City of Manchester	109,565	Salary	\$115,715.00	\$164,982.00
Road Agent (RA)	Town of Dummer	304	Hourly	\$19.24	\$20.20
Road Agent (RA)	Town of Randolph	310	Hourly	\$23.00	\$23.00
Road Agent (RA)	Town of Orange	331	Hourly	\$25.00	\$25.00
Road Agent (RA)	Town of Sharon	352	Salary	\$12,000.00	\$12,000.00
Road Agent (RA)	Town of Dorchester	355	Salary	\$50,000.00	\$50,000.00
Road Agent (RA)	Town of Shelburne	372	Hourly	\$26.25	\$26.25
Road Agent (RA)	Town of Eaton	393	Hourly	\$27.00	\$40.00
Road Agent (RA)	Town of Groton	593	Hourly	\$17.53	\$25.24
Road Agent (RA)	Town of Newington	753	Hourly	\$28.07	\$28.07
Road Agent (RA)	Town of Croydon	764	Hourly	\$25.00	\$25.00
Road Agent (RA)	Town of Monroe	788	Hourly	\$27.00	\$32.00
Road Agent (RA)	Town of Gilsum	813	Salary	\$64,000.00	\$64,000.00
Road Agent (RA)	Town of Jackson	816	Hourly	\$24.92	\$24.92
Road Agent (RA)	Town of Bath	1,077	Hourly	\$25.00	\$28.00
Road Agent (RA)	Town of Richmond	1,155	Stipend	\$364.61	\$364.61
Road Agent (RA)	Town of Orford	1,237	Salary	\$62,000.00	\$70,000.00
Road Agent (RA)	Town of Sandwich	1,326	Salary	\$55,000.00	\$70,000.00
Road Agent (RA)	Town of Grafton	1,340	Hourly	\$20.00	\$26.00
Road Agent (RA)	Town of Wilmot	1,358	Salary	\$55,495.00	\$77,692.00
Road Agent (RA)	Town of Freedom	1,489	Hourly	\$30.91	\$30.91
Road Agent (RA)	Town of Francestown	1,562	Hourly	\$27.94	\$27.94
Road Agent (RA)	Town of Alexandria	1,613	Salary	\$52,000.00	\$60,000.00
Road Agent (RA)	Town of Lyndeborough	1,683	Hourly	\$22.61	\$32.18
Road Agent (RA)	Town of Sutton	1,837	Hourly	\$27.00	\$35.54
Road Agent (RA)	Town of Westmoreland	1,874	Hourly	\$24.00	\$24.00
Road Agent (RA)	Town of Alstead	1,937	Salary	\$63,000.00	\$63,000.00 \$32.50
Road Agent (RA) Road Agent (RA)	Town of Holderness Town of Kensington	2,108	Hourly Salary	\$29.50 \$14,000.00	
-		2,124 2,352	Salary	\$54,106.00	\$16,939.00 \$63,600.00
Road Agent (RA) Road Agent (RA)	Town of Canterbury Town of Andover	2,332	Salary	\$55,000.00	\$70,000.00
Road Agent (RA)	Town of Dunbarton	2,758	Hourly	\$28.93	\$28.93
Road Agent (RA)	Town of Tamworth	2,856	Hourly	\$25.00	\$32.00
Road Agent (RA)	Town of Grantham	2,985	Hourly	\$33.59	\$38.97
Road Agent (RA)	Town of Wilton	3,677	Hourly	\$24.66	\$35.00
Road Agent (RA)	Town of Gilmanton	3,777	Hourly	\$30.43	\$40.38
Road Agent (RA)	Town of Fremont	4,283	Stipend	\$4,500.00	\$4,500.00
Road Agent (RA)	Town of Danville	4,387	Hourly	\$42.60	\$42.60
Road Agent (RA)	Town of Epsom	4,566	Salary	\$65,000.00	\$65,000.00
Road Agent (RA)	Town of Haverhill	4,697	Hourly	\$34.34	\$34.34
Road Agent (RA)	Town of Alton	5,250	Salary	\$74,115.50	\$94,808.80
Road Agent (RA)	Town of Loudon	5,317	Hourly	\$30.10	\$30.10
Road Agent (RA)	Town of New Boston	5,321	Hourly	\$24.34	\$34.46
Road Agent (RA)	Town of Litchfield	8,271	Stipend	\$1,000.00	\$1,000.00
Road Agent (RA)	Town of Barrington	8,576	Hourly	\$32.92	\$44.26
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Solid Waste Center Superintendent (SWS)	Town of Dublin	1,597	Salary	\$57,462.00	\$57,462.00
Solid Waste Center Superintendent (SWS)	Town of New London	4,397	Hourly	\$23.49	\$34.37
Solid Waste Center Superintendent (SWS)	Town of Alton	5,250	Salary	\$55,080.00	\$70,000.00
Solid Waste Center Superintendent (SWS)	Town of Hopkinton	5,589	Hourly	\$23.17	\$32.43
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NHMA Muncipal Wage Data exported 2023/02/03 data provided in 2021 and 2022

data provided in 2021 and 2022					
Role	<b>Organization</b>	<b>Population</b>	Salary Type M	Minimum Wage Rang Max	imum Wage Rang
Solid Waste Center Superintendent (SWS)	Town of Gilford	7,126	Hourly	\$20.75	\$33.60
Solid Waste Center Superintendent (SWS)	Town of Swanzey	7,230	Salary	\$56,368.00	\$70,387.00
Solid Waste Center Superintendent (SWS)	City of Lebanon	13,151	Salary	\$76,273.60	\$102,942.00
Solid Waste Center Superintendent (SWS)	City of Portsmouth	21,233	Salary	\$64,950.90	\$83,350.10
Solid Waste Center Superintendent (SWS)	Town of Merrimack	25,494	Hourly	\$24.06	\$35.61
Solid Waste Center Superintendent (SWS)	City of Nashua	86,494	Salary	\$80,789.00	\$106,343.00
Solid Waste Center Superintendent (SWS)	City of Manchester	109,565	Salary	\$58,823.80	\$83,868.70
Solid Waste Coordinator (SWC)	Town of Groton	593	Hourly	\$11.13	\$16.03
Solid Waste Coordinator (SWC)	Town of Jefferson	1,107	Hourly	\$11.00	\$15.00
Solid Waste Coordinator (SWC)	Town of Wilmot	1,358	Hourly	\$12.21	\$17.76
Solid Waste Coordinator (SWC)	Town of Marlborough	2,063	Hourly	\$12.36	\$16.22
Solid Waste Coordinator (SWC)	Town of Grantham	2,985	Hourly	\$15.45	\$21.16
Solid Waste Coordinator (SWC)	Town of Bristol	3,054	Hourly	\$19.58	\$27.10
Solid Waste Coordinator (SWC)	Town of Sandown	5,986	Hourly	\$12.00	\$15.96
Solid Waste Coordinator (SWC)	Town of Wolfeboro	6,269	Hourly	\$21.73	\$31.03
Solid Waste Coordinator (SWC)	Town of Swanzey	7,230	Hourly	\$17.37	\$21.70
Solid Waste Coordinator (SWC)	City of Franklin	8,477	Hourly	\$13.79	\$18.57
Solid Waste Coordinator (SWC)	Town of Salem	28,776	Hourly	\$25.21	\$32.57
Solid Waste Coordinator (SWC)	City of Dover	29,987	Hourly	\$31.34	\$45.49
Solid Waste Coordinator (SWC)	City of Concord	42,695	Salary	\$67,454.00	\$97,760.00
Superintendent of Public Works (SPW)	City of Rochester	29,752	Salary	\$102,586.00	\$138,258.00
Superintendent of Public Works (SPW)	City of Dover	29,987	Hourly	\$33.70	\$48.89
Superintendent of Public Works (SPW)	City of Dover	29,987	Salary	\$80,995.20	\$117,562.00
	Town of Newbury	2,072	Hourly	\$34.17	\$34.17
Transfer Station Manager (TSM)	Town of Grafton	1,340	Hourly	\$13.00	\$14.50
Transfer Station Manager (TSM)	Town of Wilmot	1,358	Hourly	\$16.65	\$22.20
Transfer Station Manager (TSM)	Town of Freedom	1,489	Salary	\$48,120.00	\$50,200.00
Transfer Station Manager (TSM)	Town of Sutton	1,837	Hourly	\$18.00	\$22.59
Transfer Station Manager (TSM)	Town of Marlborough	2,063	Hourly	\$18.66	\$18.66
Transfer Station Manager (TSM)	Town of Canterbury	2,352	Hourly	\$18.31	\$20.00
Transfer Station Manager (TSM)	Town of Tuftonboro	2,387	Salary	\$44,764.70	\$59,068.90
Transfer Station Manager (TSM)	Town of Dunbarton	2,758	Hourly	\$24.43	\$26.56
Transfer Station Manager (TSM)	Town of Tamworth	2,856	Hourly	\$20.00	\$25.00
Transfer Station Manager (TSM)	Town of Sunapee	3,365	Hourly	\$23.39	\$33.81
Transfer Station Manager (TSM)	Town of Wilton	3,677	Salary	\$51,292.00	\$72,800.00
Transfer Station Manager (TSM)	Town of Lee	4,330	Hourly	\$20.30	\$20.30
Transfer Station Manager (TSM)	Town of Newton	4,603	Hourly	\$20.88	\$24.51
Transfer Station Manager (TSM)	Town of Wakefield	5,078	Hourly	\$23.88	\$30.88
Transfer Station Manager (TSM)	Town of Loudon	5,317	Hourly	\$18.41	\$18.41
Transfer Station Manager (TSM)	Town of New Boston	5,321	Hourly	\$24.34	\$34.46
Transfer Station Manager (TSM)	Town of Jaffrey	5,457	Hourly	\$22.16	\$28.93
Transfer Station Manager (TSM)	Town of Hollis	7,684	Hourly	\$28.06	\$34.51
Transfer Station Manager (TSM)	Town of Litchfield	8,271	Hourly	\$30.64	\$38.76
Transfer Station Manager (TSM)	Town of Barrington	8,576	Hourly	\$21.59	\$29.04
Transfer Station Manager (TSM)	Town of Weare	8,785	Hourly	\$21.00	\$23.93
Transfer Station Manager (TSM)	Town of Pelham	12,897	Salary	\$57,360.70	\$62,936.00
Transfer Station Manager (TSM)	Town of Hooksett	13,451	Hourly	\$19.83	\$39.01
Transfer Station Manager (TSM)	Town of Milford	15,115	Hourly	\$20.11	\$32.29
Transfer Station Superintendent (TSS)	Town of Errol	291	Hourly	\$12.03	\$12.03
Transfer Station Superintendent (TSS)	Town of Groton	593	Stipend	\$3,000.00	\$3,500.00
Transfer Station Superintendent (TSS)	Town of Newington	753	Hourly	\$22.84	\$22.84
Transfer Station Superintendent (TSS)	Town of Rumney	1,480	Salary	\$42,000.00	\$48,000.00
Transfer Station Superintendent (TSS)	Town of Francestown	1,562	Hourly	\$15.58	\$16.64
Transfer Station Superintendent (TSS)	Town of Alexandria	1,613	Hourly	\$15.00	\$19.00
Transfer Station Superintendent (TSS)	Town of Westmoreland		Hourly	\$19.84	\$19.84
Transfer Station Superintendent (TSS)	Town of Holderness	2,108	Hourly	\$19.50	\$24.50
Transfer Station Superintendent (TSS)	Town of Grantham	2,985	Hourly	\$23.91	\$25.50
Transfer Station Superintendent (TSS)	Town of Newton	4,603	Hourly	\$14.27	\$18.65
Transfer Station Superintendent (TSS)	Town of Brookline	4,991	Hourly	\$21.00	\$21.00
Transfer Station Superintendent (TSS)	Town of Hillsborough	6,011	Hourly	\$18.41	\$31.87
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